



The Rockhampton  
Grammar School  
Established 1881

# Employment Application

The Rockhampton Grammar School is an equal opportunity employer  
082016

School

The Rockhampton Grammar School (Secondary)

Position

**Teacher/Teacher-in-Charge of Netball** FullTime, commencing 2018

The Teacher/Teacher-in-Charge of Netball reports to the relative Head of Department and Head of Co-curricular. You are responsible for the development and implementation of the School's Netball Programme, in addition to teaching in subject areas relevant to the teacher's training and experience.

The Teacher-in-Charge (TIC) of Netball will to be passionate about Netball and the development of netball within The Rockhampton Grammar School. The TIC's main function is to support and encourage the participation of netball at RGS through leading staff and students in representing the School positively. The role will also aim to develop the skills of every member in an effort to reach excellence and provide members with opportunities to progress in the sport during and beyond RGS.

The TIC will oversee all aspects of the club including auxiliary staff such as coaches, maintenance, catering and fitness instructors. The TIC is responsible and accountable for the performance of the club and its members.

## TIC KEY DUTIES and RESPONSIBILITIES

TIC Duties may include, but are not limited to:

- Representing the School
  - Communicate the vision and purpose of the club effectively
  - Have a close and positive relationships with the Rockhampton Netball Association
  - Attend Parent Support Group monthly meetings and lead conversations about RGS Netball
- Positive Leadership and Management of the Club
  - Lead the coaches, umpires, players and volunteers in working to meet the goals, future direction and priorities of the club
  - Submit an annual report to be presented to the committee at the Annual General Meeting
  - Organise and delegate tasks to meet goals
  - Create and actively maintain positive club cultures
- Development
  - Design and reflect on programs using research and up-to-date information that is in-line with Netball QLD/Australia KPIs
  - Coordinate programs that aim to improve skills of members in every area (coaching, umpiring, volunteering, playing)
  - Provide feedback to members to assist in the effectiveness of programs
  - Manage talent identification program that encourages the selection of holistic athletes
  - Liaise with auxiliary staff to support the development of a range of areas (nutrition, mental health and fitness)
  - Design and conduct clinics that aim to improve development of members
  - Implement sub-programs such as leadership for captains (of teams and of Netball captains)
- Management
  - Allocation of coaches to appropriate teams
  - Organise/Facilitate competitions (weekly, carnivals and QISSN) and tours
  - Assist with behaviour management and player/parent/other team conduct to support members
  - Performance discussions and management with players, coaches and umpires
- Communication
  - Publish communication on a range of media including Facebook, emails, notices and assemblies to enhance knowledge of club happenings
  - Work closely with Director of Co-Curricular and other TICs and staff

*N.B.: This position description contains the most important duties and tasks regarding the job to be done. It is not an exclusive/exhaustive list.*



The Rockhampton  
Grammar School

Established 1881

#### REQUIRED LICENSES/CERTIFICATES

- Coaching Qualifications in Netball (preferred);
- Registered with Queensland College of Teachers (QCT);
- Current Full QLD Driver's License for a manual vehicle.

#### RGS Teachers are expected to:

- Design and implement curriculum programmes that embrace the School's Learning Framework which includes *Dimensions of Learning* and *Marzano's Taxonomy*
- Create a positive classroom environment that enhances student learning
- Establish and review students' learning goals/outcomes and modify curriculum programmes accordingly
- Continuously reflect on teaching practices and full participation in the School's Personal Learning Programme
- Build relationships and share teaching insights with colleagues in order to co-ordinate activities for students
- Communicate with parents about student learning
- Demonstrate professionalism and a commitment to professional development
- Contribute to the School and wider community through involvement in co-curricular activities
- Maintain accurate records and meet deadlines

**A comprehensive curriculum vitae including the names of three referees should be forwarded by **Wednesday 13 September** to:**

**The Headmaster  
The Rockhampton Grammar School  
Archer Street  
Rockhampton QLD 4700  
Email: [positions@rgs.qld.edu.au](mailto:positions@rgs.qld.edu.au)**