Our Grammar Family

Since 1881, The Rockhampton Grammar School has valued fairness and integrity. These values have been embraced and epitomised by students and staff. We are passionate about our children’s character formation and learning in all aspects of their life. Our students are encouraged to participate in community service which enables them to become responsible and respected members of society.

Our hand-picked team works together to guide students through the process of self-discovery.

Rockhampton Grammar’s child-centred teaching and learning incorporates the Dimensions of Learning framework which supports our academic curriculum and empowers students as independent scholars. We promote the deliberate development of higher order thinking processes, intelligent behaviours and actions, and a dedication to learning throughout their life.

Our teachers are outstanding and are recognised for their passion and commitment.

More than 1400 students from all ages and backgrounds interact freely at The Rockhampton Grammar School in a caring and supportive environment. Each student is recognised as an individual and respected as a valued member of the School family in which parents are encouraged to participate.

We are able to give every student every opportunity every day to do their best because we give you every opportunity to excel.

Rockhampton Grammar’s values of fairness and integrity have been embraced and epitomised by the School family, and in which parents are encouraged to participate.

We take seriously the challenge of preparing students for tomorrow through balanced academic, sporting, co-curricular and social activities.

Our expectation is that every student will seek to do his or her personal best in all that they undertake. These ideals are expressed in our School motto Macte Virtute Et Litteris or Grow in Character and Scholarship.

Whilst The Rockhampton Grammar School is large enough and resourced to support a diverse and rich curriculum, we are small enough to provide individual care and attention for every girl and boy.

Teachers create boundless opportunities for students, offering a holistic education in which boys and girls have a chance to showcase and develop, even master, their unique talents and gifts.

Students also take a proactive and hands-on approach to community service under the guidance of teachers, earning respect through achievement. Through initiatives such as our Grammar Gives Back program and GrammarGlobal, students learn to appreciate the value and importance of extending their support and assistance to others.

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Whether it is raising funds through a sausage sizzle to support the Cancer Foundation, donating their time at the local retirement village or travelling to Nepal to lend a helping hand in constructing a hospital, our boys and girls are striving to make a difference. They are rewarded in return with a developing strength of character, initiative and leadership skills, courage and integrity.

Rockhampton Grammar students emerge into society educated, well-rounded and confident; equipped to pursue their ambitions, secure in their sense of self and their capacity to make the most of the opportunities, and meet all challenges, which lay ahead of them.

The Rockhampton Grammar School takes seriously the challenge of preparing students for today’s world. We treat each student as a whole person through a balance of academic, sporting, co-curricular and social activities. Our School motto is Macte Virtute et Litteris or Grow in Character and Scholarship.

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2023:

Every opportunity. Every student. Every day.
A Place to Shine, a Time to Grow

Staff Benefits

The Rockhampton Grammar School (RGS) is one of the best performing schools in Queensland, a centre of excellence in education. With partnerships and relations with leading learning institutions such as Griffith University, CQUniversity Australia, other universities and RobsitolMind.org we provide outstanding teaching and continuous learning opportunities for staff. Through a unique partnership with Griffith University every teacher has an opportunity to obtain a Masters in Education. We’re also committed to developing young teachers. We provide placements to top university students across Australia and, in a special scheme, we offer scholarship for our own Year 12 students to pursue the teaching profession.

Staff of the School benefit from extensive employee offerings which include:
- Remuneration
  - RGS negotiates staff remuneration through an Enterprise Bargaining Agreement which sets pay rates, usually for a three year period. Our rates of pay for teachers are approximately 3% above those paid in the Queensland State system for equivalent status.
- Superannuation
  - If you voluntarily contribute at least the equivalent of 5% of your base salary to the plan of your choice, our employer will make an additional superannuation contribution on your behalf. The total employer superannuation contribution will be a maximum of 12.75%.
- Partnerships
  - Our teachers benefit from strong partnerships with parents and children which help each student achieve his or her personal best.

Tuition Discount
All permanent full-time and part-time School staff with children attending the School are eligible for a tuition fee rebate. The rebate is usually about 40-45% of the relevant tuition for pre-nursery for part-time staff, however the amount of the rebate depends upon how many children a staff member has at the School, and their year levels.

Uniform
The School provides a corporate uniform scheme, funding up to $350 for commencement full-time and up to $250 for part-time staff for corporate uniforms from the School’s preferred supplier. Each calendar year the School will provide up to $250 for uniform clothing.

Staff Meals
The School provides Morning Tea and Lunch from the School’s dining facilities to all staff at no cost.

Co-curricular
- All teachers are expected to contribute to the School’s Co-Curricular Program by coaching, managing or supervising an activity. An annual bonus is calculated based on the Teacher’s rate of participation.
- Professional Development
  - Great teachers are passionate and thrive in a teaching environment that nurtures and supports excellence. Our staff development programs, with providers such as Griffith University, is structured around the School’s Learning Framework.

Teaching Facilities
The School and staff are resourced and equipped with the very best technology and learning tools. Embracing innovation, our successful TabletPC Program – applied creativity and effectively to our teaching and learning processes – enriches learning and affords teachers new and different opportunities to engage and challenge their students.

Grammarians have a strong sense of family and belonging. You become a Grammarian for life.

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